1

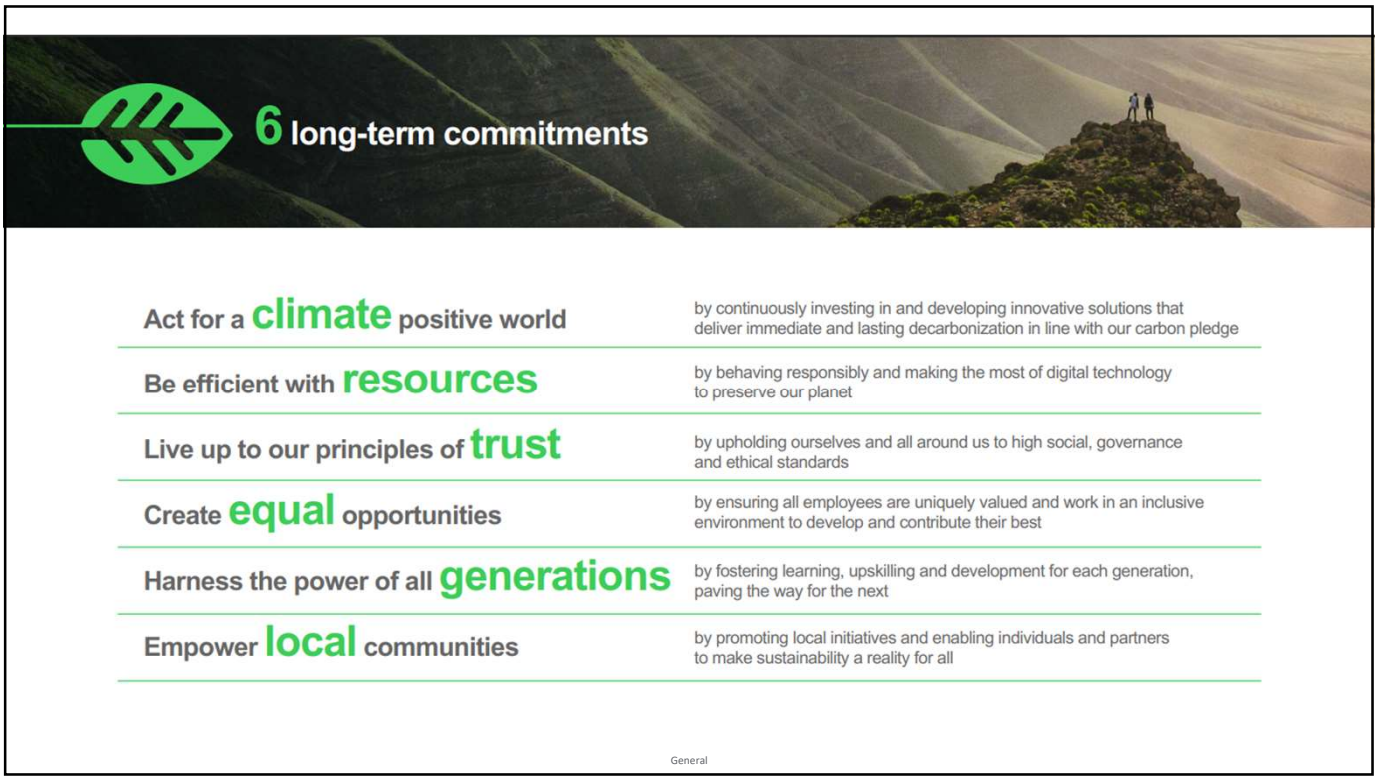
Global Recognitions

World's most sustainable company by Time Magazine and Statista

World's Most Sustainable Corporation" for the second time by Corporate Knights

General

2

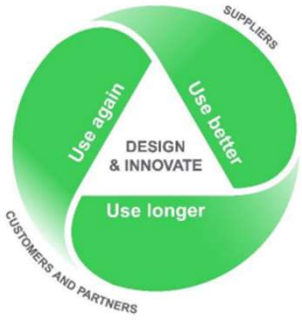

6 long-term commitments
Act for a climate positive world
by continuously investing in and developing innovative solutions that deliver immediate and lasting decarbonization in line with our carbon pledge
Be efficient with resources
by behaving responsibly and making the most of digital technology to preserve our planet
Live up to our principles of trust
by upholding ourselves and all around us to high social, governance and ethical standards
Create equal opportunities
by ensuring all employees are uniquely valued and work in an inclusive environment to develop and contribute their best
Harness the power of all generations
by fostering learning, upskilling and development for each generation, paving the way for the next
Empower local communities
by promoting local initiatives and enabling individuals and partners to make sustainability a reality for all
General

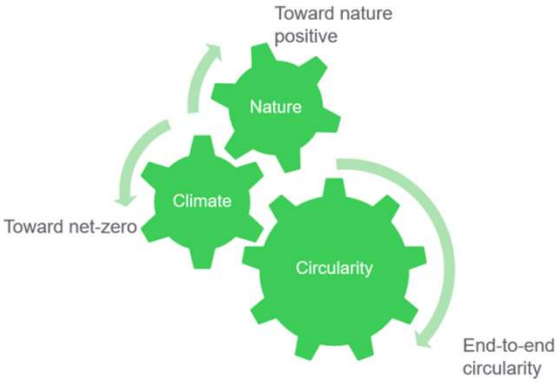
3

2021–2025
SCHNEIDER
SUSTAINABILITY
IMPACT
6 long-term commitments
11+1 targets for 2021-2025
CLIMATE
1 Grow our green revenues to 80%
2 Deliver 800 million tons of saved and avoided CO_2 emissions to our customers
3 Reduce CO_2 emissions from top 1,000 suppliers' operations by 50%
RESOURCES
4 Increase green material content in our products to 50%
5 100% of our primary and secondary packaging is free from single-use plastic and uses recycled cardboard
TRUST
6 100% of our strategic suppliers provide decent work to their employees
7 Measure the level of confidence of our employees to report behaviors against our Principles of Trust
EQUAL
8 Increase gender diversity, from hiring to front-line managers and leadership teams (50/40/30)
9 Provide access to green electricity to 50 million people
GENERATIONS
10 Create opportunities for the next generation – 2X number of opportunities for interns, apprentices, and fresh graduate hires
11 Train 1 million underprivileged people in energy management
LOCAL
+1 100% of Country and Zone Presidents define 3 local commitments that impact their communities in line with our sustainability transformations

4

The foundation of circularity at Schneider





There is no net-zero emissions world or nature-positive world without a circular economy

5

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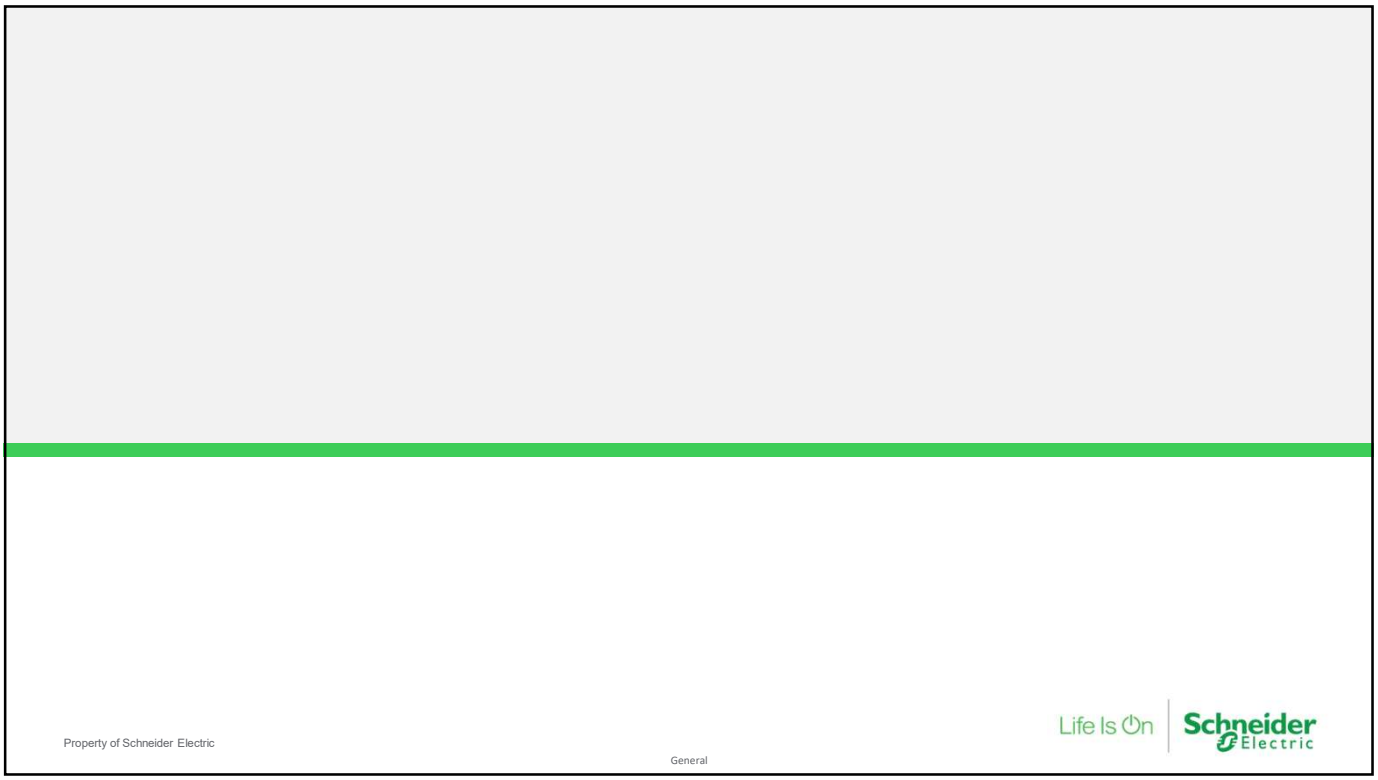
6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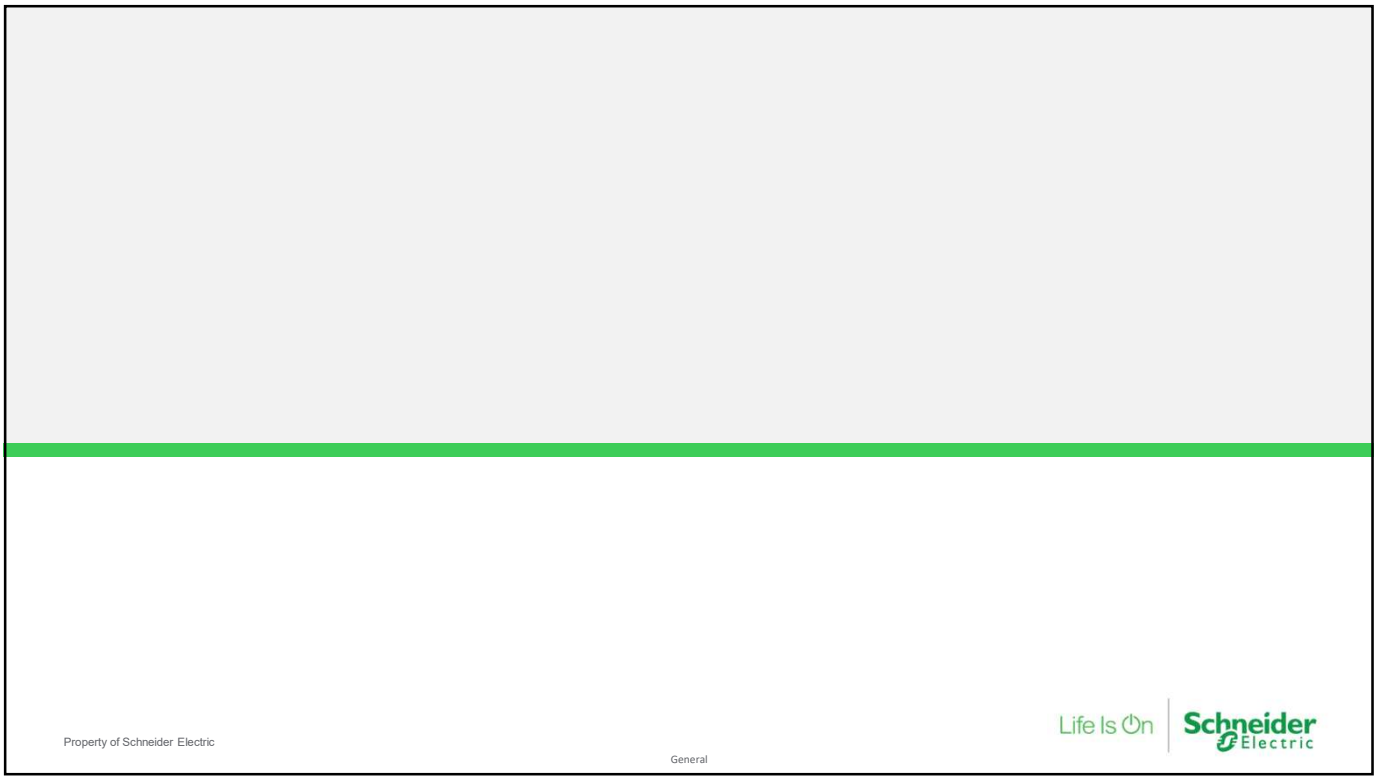
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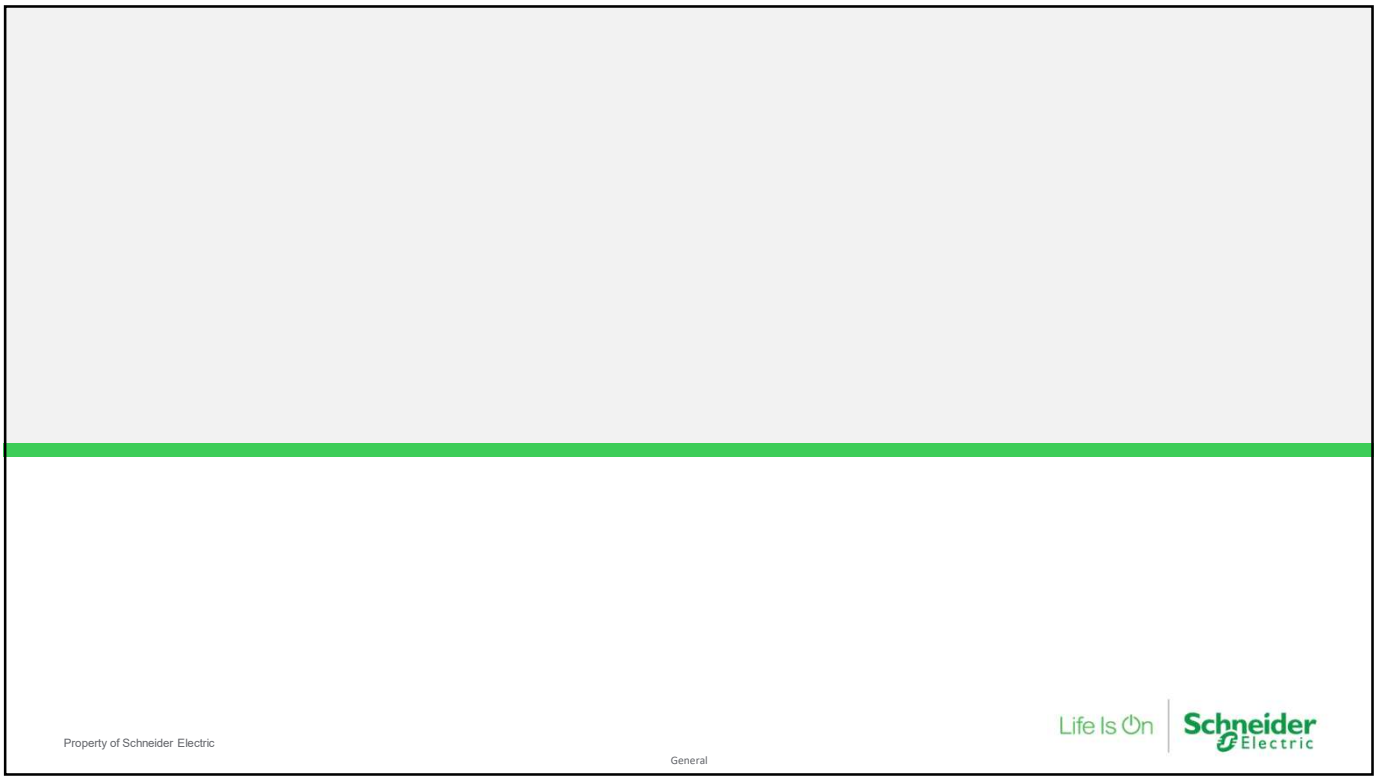
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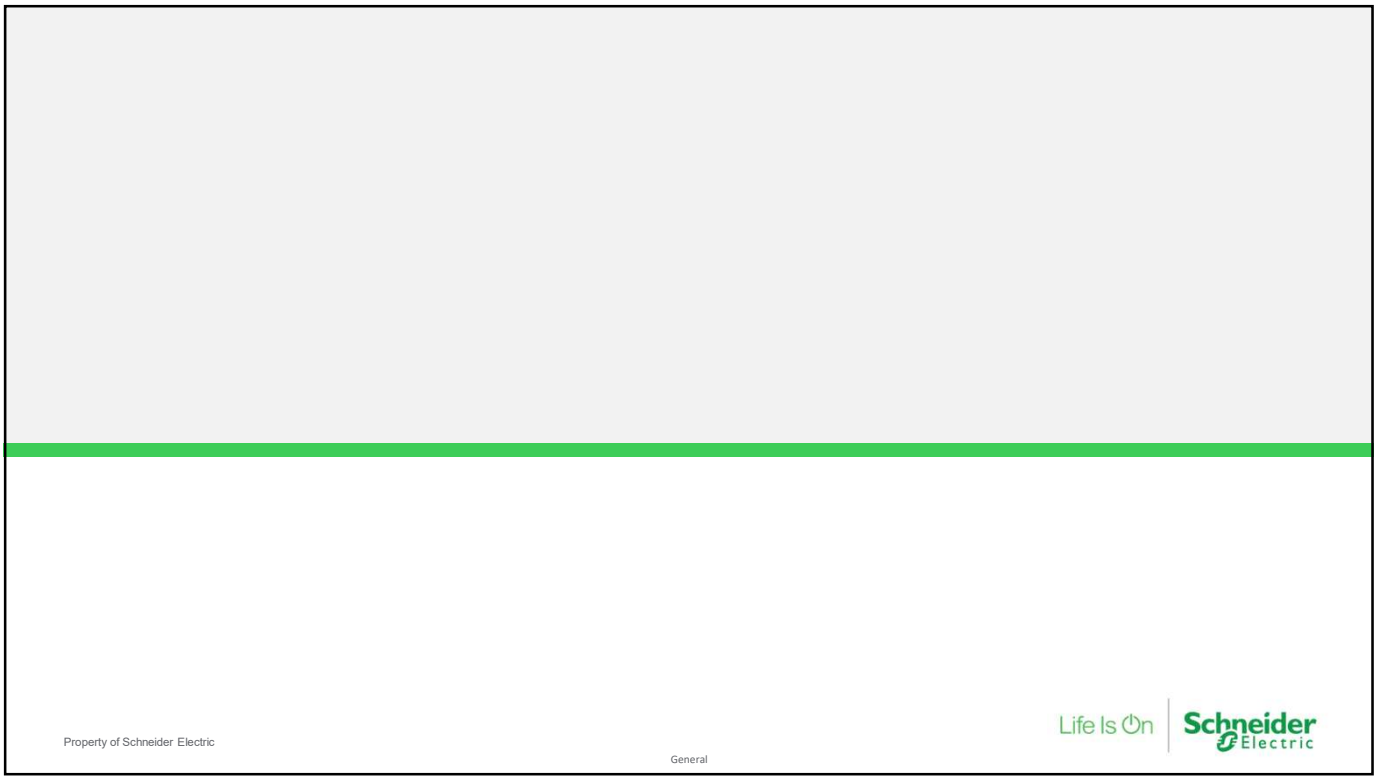
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10

Sustainable : Ambition 2025

People
growth mindset
core expertise
digital early adopters

Customers
industry-leading quality
specialized by customer segment
reliable supply chain

Our Supply Chain makes an

IMPACT

Planet
responsibility: ethical and safe
decarbonization: net-zero ready
resource efficiency

Performance
regional & effective operations
smart & unified processes
collaborative design

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11

Sustainability Commitments

Sustainable: 2025 ambition*

Our people are passionate to build carbon-neutral and circular supply chains, preserving local biodiversity

Life: Clean and safe facilities

- **Zero** fatal and serious accident
- **Culture and passion:** People empowerment and visible environmental excellence in sites
- Engage 100% sites towards **local biodiversity preservation projects**

Climate: Digital and net-zero CO_2

- **Reduce carbon emission by 80% within 2025** to support 2030/2050 ambition with:
  - Energy efficiency **15%**, renewables **90%**
  - **70** GSC sites net-zero CO_2
  - **1000** suppliers with ambition of -50% CO_2 emission

Resources: efficient & circular

- **Circular supply chain innovations**
- Obsolete stocks are given a 2nd chance
- **Sustainable packaging**: 100% eco-friendly packaging (primary, secondary, filling materials, single-use plastic ban…)

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Schneider Electric Net-Zero Commitment

Schneider Electric's purpose is to bridge progress and sustainability for all. Our mission is to be the digital partner in efficiency and sustainability of our customers. We strive to be an Impact company, enabler and practitioner of sustainability.
As such, we are committed to become Net-Zero across our entire value chain by 2050.
By tackling emission reduction across scopes 1, 2 and 3 and investing in carbon removal for residual emissions and beyond the value chain, and collaborating end-to-end, we are aiming to deliver on targets independently validated by the Science Based Targets initiative.

2030 SCIENCE BASED TARGETS

"Net-Zero ready" in our operations[1]
(-90% reduction of CO_2 emissions for Scope 1 and 2 as compared to 2017, and carbon removals for residual emissions from Scope 1 and 2)
25% absolute reduction across our entire value chain[2]
(as compared to 2021 baseline)

2050 SCIENCE BASED TARGETS

Net-Zero CO_2 emissions across our entire value chain[2]
(-90% reduction of CO_2 emissions across the value chain as compared to 2021, and carbon removals for residual emissions across the value chain)

Notes: [1] Greenhouse gas emissions from Scopes 1 and 2, as per the framework from the GHG Protocol; [2] Greenhouse gas emissions from all 3 scopes.

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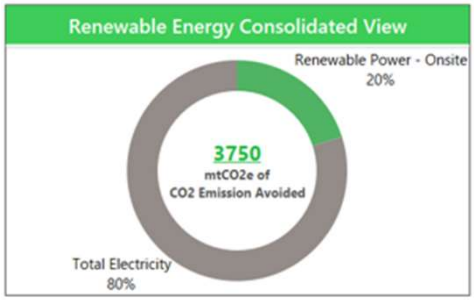
Decarbonization

Scope 1	Scope 2	Scope 3
0.04%	5.04%	94.92%

Three key leveller for Decarbonization

- **Electrification**- Converting fossil fuel-based technology to electric-based technology
- **Reduce**- Implementing energy-saving projects and digital energy monitoring
- **Replace** - Green energy instead of non-renewable energy



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Zeigo™ by Schneider Electric

How we partner for sustainability success

Step 1

Reduce Carbon Emissions. For businesses with less than 10 sites, Zeigo Activate gives your team the power to reduce carbon emissions without having to be a sustainability expert.

Step 2

Explore Decarbonization Opportunities. Connect with peers and solution providers to explore green technology opportunities and buy renewable energy that get your closer to your goals with Zeigo Network and Zeigo Power.

Step 3

Decarbonize Your Supply Chain. Zeigo Hub provides the digital tools to help your value chain make an impact on your scope 3 emissions and accelerate your supply chain decarbonization program.

The Zero Carbon Project fosters the exchange of best practices through a variety of live engagements and training sessions organized on a regular basis.

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The Zero Carbon Project - TZCP

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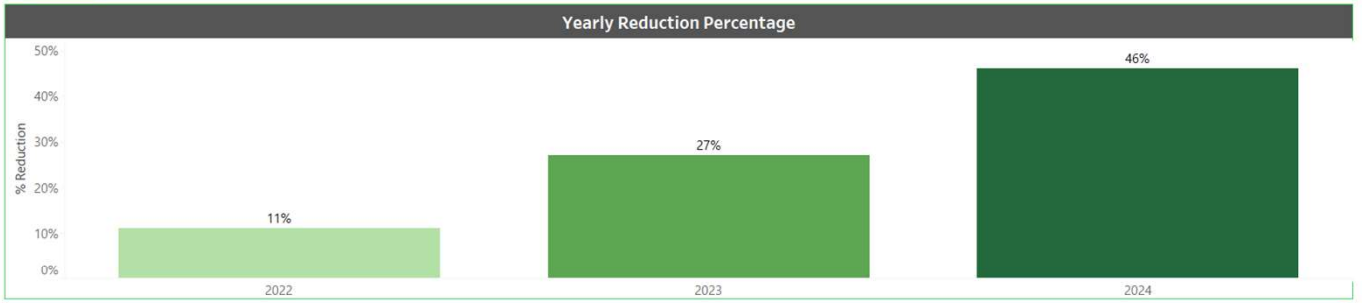

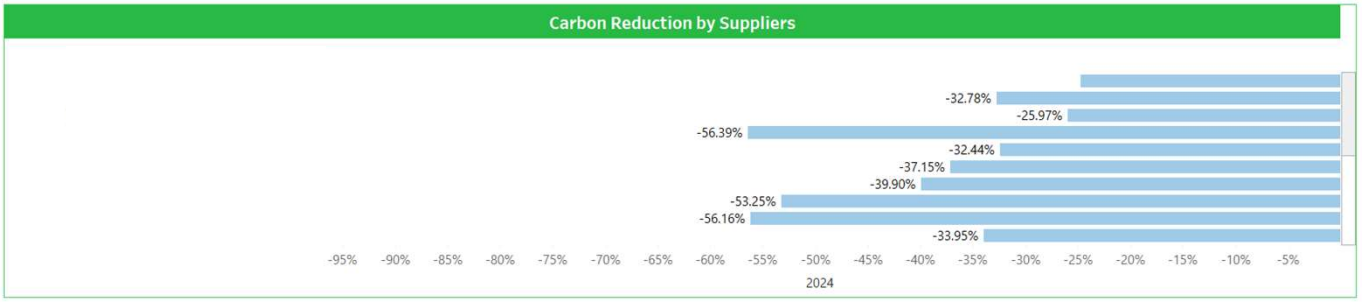

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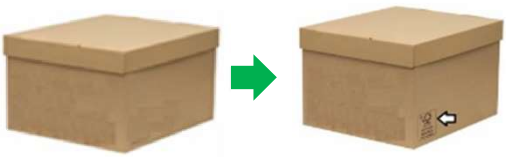
Green packing

Primary Packing cardboard boxes

- White to green –brown natural colures

Secondary Packing cardboard boxes

- 100% Virgin to min 70% recycled RM



Single use plastic

- Plastic tape to paper tape
- Plastic Air void bags to Paper bags
- Plastic air void bags to recycled carton waste

General

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Innovation & Digitization

AI Based PPE Detection - Shopfloor

General

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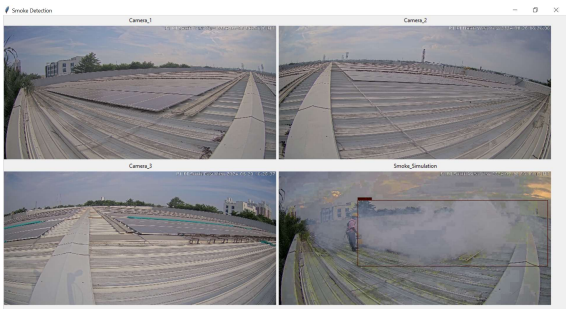
Innovation & Digitization

Smoke Detection System Using AI Camera

Description

- Smart cameras installed to detect smoke in case of fire
- An alert is sent through ANDON in case of any abnormalities
- 4 Cameras to be installed to cover the entire rooftop area
- Live feed of the cameras integrated with the BMS



Demonstration video

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